

Enrollment Form

Global Commerce and Information, Inc. 401(k) Plan

Group Number: 800948	SSN: <small>(Print Clearly)</small>	Location Code: <small>(Plan Sponsor Use Only)</small>
Employee Name: <input type="checkbox"/> Mr. <input type="checkbox"/> Ms. Last:	First:	M.I.
Address:		
City:	State:	Zip:
Date of Birth:	Marital Status: <input type="checkbox"/> S <input type="checkbox"/> M	Date of Hire: Date of Eligibility:

CONTRIBUTIONS

- I elect to contribute _____% of my Before-Tax compensation each payroll period. (Must be a whole percentage.)
- I do not elect to contribute to the plan at this time.
- I have a previous retirement account I would like to rollover into this plan. (Please complete the enclosed Rollover Submission Form.)

INVESTMENT ELECTION

I understand that the Plan Sponsor has directed my existing accumulated account balance (if any) under the plan to be transferred to Hartford Life Insurance Company and invested in one or more of the funds below as specified by the Plan Sponsor. (For more information, contact your Plan Sponsor.) I elect to have all future contributions allocated based on my selections below. (Must total 100% - Whole percentages only.) **I understand that this Enrollment Form is to be used to record my initial investment election and may not be used for investment option transfers or investment option allocation changes.**

- | | |
|---|---|
| _____ % Q4 - Scudder RREEF Real Estate Securities | _____ % JK - LifePath 2030 |
| _____ % 7K - EuroPacific Growth | _____ % N2 - Hotchkis and Wiley Large Cap Value |
| _____ % QB - BlackRock Small/Mid-Cap Growth | _____ % NQ - Evergreen Asset Allocation |
| _____ % PV - Pioneer Small Cap Value | _____ % JJ - LifePath 2020 |
| _____ % J9 - American Century Small Cap Value | _____ % CV - The Income Fund of America |
| _____ % BU - Federated Kaufmann | _____ % JH - LifePath 2010 |
| _____ % 9N - Davis Opportunity | _____ % JM - LifePath Retirement |
| _____ % B6 - Goldman Sachs Mid Cap Value | _____ % 1B - Hartford Total Return Bond HLS |
| _____ % 6B - Janus Adviser Forty | _____ % PP - PIMCO Real Return |
| _____ % 9P - Davis New York Venture | _____ % 8N - SEI Stable Asset |
| _____ % JL - LifePath 2040 | |

SALARY REDUCTION AGREEMENT - 401(k) Plans

If elected above, by execution of this Enrollment Form, I authorize my Employer to make contributions to the Plan by reducing my compensation as elected. This agreement shall continue in effect while I am employed by the Employer or until it is changed in accordance with the terms of the Plan. I understand that the terms of the Plan may provide the Employer with the authority to reduce or cease my 401(k) contributions to ensure the Plan satisfies the requirements of Section 401(k) of the Internal Revenue Code.

SIGNATURES

I understand that these elections will be effective as soon as administratively feasible. I understand that the investment options are offered under a group variable annuity contract issued by Hartford Life Insurance Company. I understand that the value of my plan account under this contract is variable, is not guaranteed, and is subject to the investment experience of the various investment options I have selected. I understand my account may be subject to additional fees as directed by my Plan Sponsor.

Employee Signature **(Required)**

This document has been received and accepted by the Plan Administrator.

_____/_____/_____
Date

Plan Administrator Signature **(Required)**

Please retain a copy for your records.

_____/_____/_____
Date

**FOR INITIAL
ENROLLMENT
PURPOSES
ONLY**