

Beneficiary Designation Form

Group Number: 800948	Social Security Number:
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EMPLOYEE INFORMATION

Employee Name

Last	First	M.I.
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Are you currently married?

- Yes If you designate your spouse as the Primary Beneficiary for less than 100% of your death benefit, your spouse must sign the Spousal Consent Agreement below, unless this designation is not deemed applicable by your employer. You must also complete a QPSA waiver and Spousal Consent.
- No

Receipt of this form in the offices of your Employer cancels all prior beneficiary designations and spousal consent filed with your Employer. No change of Beneficiary will take effect until this request has been received by your Employer.

BENEFICIARY INFORMATION

Upon the death of the Participant, all proceeds will be paid to the beneficiaries in the order specified below. Only the Participant may change this designation. If no Beneficiary is designated, your death benefit will be paid to your spouse or, if unmarried, to the executors or administrators of your estate.

Please type or print the following information for each Beneficiary:

	Primary Beneficiary (ies)	Contingent Beneficiary (ies)
(1) Full Name of Individual or Trust		
(2) Address		
(3) Social Security Number		
(4) Date of Birth		
(5) Relationship to the Participant		
(6) Percentage of Death Benefit		
(7) Date of Trust (if applicable)		

PLEASE SEE THE REVERSE SIDE FOR EXAMPLES OF PROPER BENEFICIARY DESIGNATIONS

Employee Signature	Date / /
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Spousal Consent Agreement (If applicable)

To be completed if Primary Beneficiary is other than spouse; a QPSA waiver and Spousal Consent must also be completed. This notice will certify that, as spouse of the Participant named above, I have consented to my spouse naming the person(s) listed above as Primary Beneficiary(ies) of any death benefits provided by the Plan. I hereby waive any and all rights I may have received under the Plan had this Spousal Consent not been granted.

Spousal Signature	Date / /
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Signature of Witness (Plan Administrator or Notary Public)	Date / /
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BENEFICIARY DESIGNATION

- A. If you are married, the beneficiary you designate must be your spouse unless your spouse consents in writing, as witnessed by a Notary Public or plan administrator, to designate another beneficiary.
- B. A married woman should be indicated by her own given name, not that of her husband. Example: Mary N. Jones, not Mrs. John R. Jones.
- C. Please complete the Beneficiary Designation **including** name, address, Social Security number, date of birth, relationship, and percentage of death benefit (totaling 100%).

Listed below are some common beneficiary designations:

Type of Beneficiary

Examples of Designations

One Beneficiary

Jane Doe, wife, 100%

Two or more Primary Beneficiaries,
equally among the survivors

John Doe, son, 33%
Carol Smith, daughter, 33%
Mark Doe, son 34%
or equally among the survivor(s)

Two or more Primary Beneficiaries,
with their share to their children

John Doe, son, 33%
Carol Smith, daughter, 33%
Mark Doe, son 34%
per stirpes

Primary and Contingent Beneficiaries

Jane Doe, wife, 100% if living;
otherwise, children (name each child)

either

equally among the survivors
per stirpes

or

Participant's Estate
Trustee

Participant's Estate

Jane Doe, trustee under trust
agreement* dated...

If the word "trustee" is used in a beneficiary designation, the date of the execution of the agreement or a copy of the trust agreement must be furnished.