

**PLAN DESIGN AND BENEFITS - MD OPEN ACCESS HMO HSA COMPATIBLE PLAN 1.5**

<b>PLAN FEATURES</b>	<b>PARTICIPATING PROVIDERS</b>
<b>Deductible - Medical and Prescription Drugs</b> (per plan year)	\$1,500 Individual \$3,000 Family
Unless otherwise indicated, the Deductible must be met prior to benefits being payable. All covered medical and prescription drugs, including self-injectables, expenses accumulate toward the Deductible. The Individual Deductible can only be met when a member is enrolled for self only coverage with no dependent coverage. The Family Deductible can be met by a combination of family members or by any single individual within the family. Once the Family Deductible is met, all family members will be considered as having met their Deductible for the remainder of the plan year. Deductible Credit and Deductible Carryover do not apply.	
<b>Member Coinsurance</b>	Not Applicable
<b>Out-of-Pocket Maximum - Medical and Prescription Drugs</b> (per plan year, includes deductible)	\$2,500 Individual \$5,000 Family
All covered medical and prescription drugs, including self-injectables, expenses accumulate toward the Out-of-Pocket Maximum. The Individual Out-of-Pocket Maximum can only be met when a member is enrolled for self only coverage with no dependent coverage. The Family Out-of-Pocket Maximum can be met by a combination of family members or by any single individual within the family. Once the Family Out-of-Pocket Maximum is met, all family members will be considered as having met their Out-of-Pocket Maximum for the remainder of the plan year.	
<b>Lifetime Maximum</b>	Unlimited
<b>Primary Care Physician Selection *</b>	Recommended. Member will pay the Primary Care Physician Visit copay when the member obtains covered benefits from any participating primary care physician. Members will pay the Specialist Office Visit copay when the member obtains covered benefits from any participating specialist.
<b>Referral Requirement</b>	Not Applicable
<b>PHYSICIAN SERVICES</b>	<b>PARTICIPATING PROVIDERS</b>
<b>Primary Care Physician Visits *</b>	\$25 Copay after deductible
<b>Specialist Office Visits *</b> (Includes newborn hearing screening, which is limited to one screening and one confirming screening for newborns.)	\$40 Copay after deductible
<b>Maternity / OB Visits</b>	\$25 Copay for initial visit only after deductible
<b>Allergy Treatment</b>	Applicable office visit copay after deductible
<b>Allergy Testing</b>	\$40 Copay after deductible
<b>PREVENTIVE CARE</b>	<b>PARTICIPATING PROVIDERS</b>
<b>Routine Adult Physical Exams / Immunizations</b> (Limited to one exam per plan year.)	\$0 Copay, deductible waived
<b>Well Child Exams / Immunizations</b> (Limited to Children ages 0 - 13. Age and frequency schedules may apply.)	\$0 Copay, deductible waived
<b>Routine Gynecological Exams</b> (Includes Pap smear and related lab fees. Limited to one routine exam and pap smear every 365 days.)	\$0 Copay, deductible waived
<b>Routine Mammograms</b> (No age or frequency limits.)	\$0 Copay, deductible waived

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<b>PREVENTIVE CARE (CONTINUED)</b>	<b>PARTICIPATING PROVIDERS</b>
<b>Routine Digital Rectal Exams / Prostate Specific Antigen Test</b> (For covered males age 40 and over. Age and frequency schedules may apply.)	\$0 Copay, deductible waived
<b>Colorectal Cancer Screening</b> (For all members age 50 and over. Frequency schedule applies.)	\$0 Copay, deductible waived
<b>Routine Eye Exams at Specialist</b> (Limited to one routine exam per 24 months.)	\$0 Copay, deductible waived
<b>Routine Hearing Screening at PCP</b>	Covered as part of a routine physical exam
<b>DIAGNOSTIC PROCEDURES</b>	<b>PARTICIPATING PROVIDERS</b>
<b>Diagnostic Laboratory</b> (If performed as a part of a physician's office visit and billed by the physician, expenses are covered subject to the applicable physician's office visit cost sharing.)	\$40 Copay or 50% of the cost of the service, whichever is less, after deductible
<b>Diagnostic X-ray - Outpatient hospital or other outpatient facility</b>	\$40 Copay or 50% of the cost of the service, whichever is less, after deductible
<b>EMERGENCY / URGENT MEDICAL CARE</b>	<b>PARTICIPATING PROVIDERS</b>
<b>Urgent Care Provider</b>	\$40 Copay after deductible
<b>Emergency Room (Copay waived if admitted.)</b>	\$100 Copay after deductible
<b>Ambulance</b>	\$0 Copay after deductible
<b>HOSPITAL CARE</b>	<b>PARTICIPATING PROVIDERS</b>
<b>Inpatient Coverage (Including maternity &amp; transplants.)</b>	\$250 Copay per admission after deductible
<b>Outpatient Surgery - Provided in an outpatient hospital department or a freestanding surgical facility</b>	\$40 Copay after deductible
<b>MENTAL HEALTH SERVICES</b>	<b>PARTICIPATING PROVIDERS</b>
<b>Inpatient</b> (Limited to 60 days per member per plan year, combined with Inpatient Drug and/or Alcohol Rehabilitation.)	\$250 Copay per admission after deductible
<b>Outpatient</b> (Office visits for medication management reimbursed as physical illness.)	30% after deductible
<b>ALCOHOL / DRUG ABUSE SERVICES</b>	<b>PARTICIPATING PROVIDERS</b>
<b>Inpatient Detoxification</b>	\$250 Copay per admission after deductible
<b>Outpatient Detoxification</b> (Office visits for medication management reimbursed as physical illness.)	30% after deductible
<b>Inpatient Rehabilitation</b> (Limited to 60 days per member per plan year, combined with Inpatient Mental Health.)	\$250 Copay per admission after deductible
<b>Outpatient Rehabilitation</b> (Office visits for medication management reimbursed as physical illness.)	30% after deductible
<b>OTHER SERVICES</b>	<b>PARTICIPATING PROVIDERS</b>
<b>Skilled Nursing Facility</b> (Limited to 100 days per member per plan year.)	\$40 Copay per day after deductible

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<b>OTHER SERVICES (CONTINUED)</b>	<b>PARTICIPATING PROVIDERS</b>
<b>Home Health Care</b>	\$40 Copay per visit after deductible
<b>Inpatient Hospice Care</b>	\$250 Copay per admission after deductible
<b>Outpatient Hospice Care</b>	\$40 Copay per visit after deductible
<b>Outpatient Rehabilitation Therapy</b> (Includes speech, physical and occupational therapy. Limited to 30 visits per therapy per condition per plan year.)	\$40 Copay per visit after deductible
<b>Chiropractic Care (Subluxation)</b> (Limited to 20 visits per condition per plan year.)	\$40 Copay per visit after deductible
<b>Durable Medical Equipment</b>	\$0 Copay after deductible
<b>Hearing Aids</b> (Limited to Children ages 0 to 18. \$1,400 benefit maximum per hearing aid per hearing-impaired ear every 36 months.)	\$0 Copay after deductible
<b>FAMILY PLANNING</b>	<b>PARTICIPATING PROVIDERS</b>
<b>Infertility Treatment</b> (Limited to diagnosis and treatment for certain covered infertility services, excluding ovum transplants, IVF, GIFT, ZIFT, cryogenic or other preservation techniques or other similar procedures.)	50% after deductible
<b>Voluntary Sterilization</b> (Including tubal ligation and vasectomy.)	Member cost sharing is based on the type of service performed and the place rendered
<b>PHARMACY - PRESCRIPTION DRUG BENEFITS</b>	<b>PARTICIPATING PHARMACIES</b>
<b>Plan Year Deductible - Prescription Drug</b>	Pharmacy Deductible Integrated with Medical Deductible
<b>Plan Year Out-of-Pocket Maximum - Prescription Drug</b>	Pharmacy Out-of-Pocket Maximum Integrated with Medical Out-of-Pocket Maximum
<b>Prescription Drugs: 30-day supply</b>	\$15 Copay after deductible for generic drugs, \$35 Copay after deductible for preferred brand-name drugs, and \$60 Copay after deductible for non-preferred brand-name drugs
<b>Maintenance Prescription Drugs: 90-day supply</b>	\$30 Copay after deductible for generic drugs, \$70 Copay after deductible for preferred brand-name drugs, and \$120 Copay after deductible for non-preferred brand-name drugs
<b>Specialty Care Drugs (Excluding Insulin): 30-day supply</b>	\$200 Copay after deductible
<b>Specialty Care Drugs (Excluding Insulin): 90-day supply</b>	\$400 Copay after deductible
<b>Specialty CareRx</b> - First Prescription for a specialty drug must be filled at a participating retail pharmacy or Aetna Specialty Pharmacy®. Subsequent fills must be through Aetna Specialty Pharmacy®.	
<b>No Mandatory Generic (No MG)</b> - Member is responsible to pay the applicable copay.	
<b>Plan includes:</b> Diabetic supplies, contraceptive drugs and devices obtainable from a pharmacy.	
<b>Pre-certification included.</b>	

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**What's Not Covered**

This plan does not cover all health care expenses and includes exclusions and limitations. Members should refer to their plan documents to determine which health care services are covered and to what extent. Some benefits listed as excluded may be available on an optional basis to the contract-holder and may be covered when purchased in addition to the medical plan by the contract-holder. Check with your employer for information on additional coverages.

Services and supplies that are generally not covered include, but are not limited to:

- (1) Surgery or related services for cosmetic purposes to improve appearance, but not to restore bodily function or correct deformity resulting from disease, trauma, or congenital or developmental anomalies;
- (2) Private duty nursing, unless authorized by the plan;
- (3) Personal Care services and Domiciliary Care services not stated herein;
- (4) Non-replacement fees for blood and blood products;
- (5) Unless otherwise specified in covered services, dental work or treatment which includes Hospital or professional care in connection with:
  - The operation or treatment for the fitting or wearing of dentures,
  - Orthodontic care or malocclusion,
  - Operations on or for treatment of or to the teeth or supporting tissues of the teeth, except for removal of tumors and cysts or treatment of injury to natural teeth due to an accident if the treatment is received within 6 months of the accident,
  - Dental implants;
- (6) Experimental services;
- (7) Immunizations related to foreign travel;
- (8) Insulin pumps;
- (9) The purchase, examination, or fitting of hearing aids and supplies, and tinnitus maskers, unless included as a covered benefit;
- (10) Arch support, orthotic devices, in-shoe supports, orthopedic shoes, elastic supports, or exams for their prescription or fitting, unless these services are determined to be Medically Necessary;
- (11) Inpatient admissions primarily for physical therapy, unless authorized by the plan;
- (12) Treatment of sexual dysfunction not related to organic disease;
- (13) Services to reverse a voluntary sterilization procedure;
- (14) In vitro fertilization, ovum transplants and gamete intrafallopian tube transfer, zygote intrafallopian transfer, or cryogenic or other preservation techniques used in these or similar procedures;
- (15) Practitioner, Hospital, or clinical services related to radial keratotomy, myopic keratomileusis, and surgery which involves corneal tissue for the purpose of altering, modifying, or correcting myopia, hyperopia, or stigmatic error;
- (16) Treatment for mental health or substance abuse not authorized by the plan through its managed care system, or a mental health or substance abuse condition determined by the plan through its managed care system to be untreatable;
- (17) Medical or surgical treatment or regimen for reducing or controlling weight;
- (18) Nonmedical ancillary services such as vocational rehabilitation, employment counseling, or educational therapy;
- (19) Services that are not Medically Necessary.

This material is for informational purposes only and is not an offer or invitation to contract. An application must be completed to obtain coverage. Plan features and availability may vary by location and group size. Not all health services are covered. See plan documents for a complete description of benefits, exclusions, limitations and conditions of coverage. Plan features are subject to change. With the exception of Aetna Rx Home Delivery, Providers are independent contractors and are not agents of Aetna. Provider participation may change without notice. Aetna does

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not provide care or guarantee access to health services. If you are in a plan that requires the selection of a primary care physician and your primary care physician is part of an integrated delivery system or physician group, your primary care physician will generally refer you to specialists and hospitals that are affiliated with the delivery system or physician group.

If your plan covers outpatient prescription drugs, your plan may include a drug formulary (preferred drug list). A formulary is a list of prescription drugs generally covered under your prescription drug benefits plan on a preferred basis subject to applicable limitations and conditions. Your pharmacy benefit is generally not limited to the drugs listed on the formulary. The medications listed on the formulary are subject to change in accordance with applicable state law. For information regarding how medications are reviewed and selected for the formulary, formulary information, and information about other pharmacy programs such as precertification and step-therapy, please refer to Aetna's website at [Aetna.com](http://Aetna.com), or the Aetna Medication Formulary Guide. Aetna receives rebates from drug manufactures that may be taken into account in determining Aetna's Preferred Drug List. Rebates do not reduce the amount a member pays the pharmacy for covered prescriptions. In addition, in circumstances where your prescription plan utilizes copayments or coinsurance calculated on a percentage basis or a deductible, use of formulary drugs may not necessarily result in lower costs for the member. Members should consult with their treating physicians regarding questions about specific medications. Refer to your plan documents or contact Member Services for information regarding the terms and limitations of coverage.

Aetna Rx Home Delivery refers to Aetna Rx Home Delivery, LLC, a subsidiary of Aetna, Inc., that is a licensed pharmacy providing mail-order pharmacy services. Aetna's negotiated charge with Aetna Rx Home Delivery may be higher than Aetna Rx Home Delivery's cost of purchasing drugs and providing mail-order pharmacy services.

In case of emergency, call 911 or your local emergency hotline, or go directly to an emergency care facility.

"Aetna" is the brand name used for products and services provided by one or more of the Aetna group subsidiary companies.

While this information is believed to be accurate as of the print date, it is subject to change.

For more information about Aetna plans, refer to [www.aetna.com](http://www.aetna.com).